




Cognizant University curriculum for US healthcare foundations


In this certification program on healthcare foundations, you will gain insight into the mechanics of the healthcare industry from a consumer, provider and payer of insurance perspective. You will explore the different types of health insurances and common health plan models, along with government healthcare programs, regulatory bodies, guidance and healthcare laws. If you are seeking a career in the healthcare industry

but have little knowledge thereof or would like to refresh your knowledge with the most up-to-date information, this program is for you whether you are seeking a career as a medical provider or in healthcare communications and management. This program also provides a strong foundation in medical management, healthcare quality management and healthcare claims.

US healthcare fundamentals		
	History of US healthcare	60 min
	The Affordable Care Act of 2010	90 min
	The 21st Century Cures Act & ONC final rule	90 min
	US health insurance basics	60 min
	Types of health insurance	90 min
	Benefits and insurance for people with disabilities	60 min
	The evolution of health plans	60 min
	Trending healthcare challenges	60 min
	Common health plan models	90 min
	Consumer-directed health plan models	60 min
	Health savings accounts	60 min
	Health plan benefits overview	90 min
	Healthcare providers overview	90 min
	Access t'o healthcare	45 min
	21st century digital trends in healthcare	90 min
	US healthcare fundamentals certification exam	60 min

US healthcare commercial internal centers of excellence		
	Healthcare underwriting, rating, and plan funding	90 min
	Healthcare marketing	60 min
	Healthcare ethics and code of conduct	90 min
	Medical claims terminology	90 min
	Claims, claim forms, medical billing and claims numbers	45 min
	Medical claims operations	60 min
	Health plan claims administration	90 min
	Medical claims adjudication	60 min
	US healthcare claims and medical coding	60 min
	Revenue cycle management	60 min
	US healthcare commercial internal centers of excellence certification exam	60 min









US healthcare IT		
	Healthcare IT quality standards, accreditation and performance measures	60 min
	Healthcare IT collecting, analyzing and reporting quality assessment data	45Min
	Healthcare IT quality management and assessment	30 min
	Healthcare IT quality improvement	90 min
	Healthcare IT data management	90 min
	Healthcare IT data technology	40 min
	Healthcare IT electronic medical records	45 min
	Healthcare IT electronic data interchange	50 min
	Healthcare IT ONC's cures act final rule regulatory dates	45 min
	US healthcare IT certification exam	60 min

US healthcare specialty care		
	Health plans for specialty care	30 min
	Dental care	30 min
	Vision care	30 min
	Behavioral healthcare	40 min
	Pharmacy benefit management	50 min
	Member services	40 min
	Member satisfaction	50 min
	Manage member services	60 min
	US healthcare specialty care certification exam	60 min

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US healthcare provider organizations and compensation models		
	Provider networks	90 min
	Provider network laws	50 min
	Provider credentialing and contracting	90 min
	Provider integration models	90 min
	Patient-centered medical home	45 min
	Physician-hospital organizations	60 min
	Provider compensation models	90 min
	Value-based payment models	60 min
	Accountable care organizations	60 min
	Medicare compensation models	60 min
	Health maintenance organizations	60 min
	Health maintenance organization models	45 min
	HMO IPA model	30 min
	HMO staff model	40 min
	HMO group model	40 min
	HMO network model	30 min
	US healthcare provider organizations and compensation models certification exam	60 min

US healthcare medical management		
	Healthcare utilization review	60 min
	Types of utilization review	60 min
	Services under utilization review	60 min
	Utilization review process	60 min
	Healthcare utilization management	60 min
	Healthcare case and disease management	90 min
	US healthcare medical management certification exam	60 min

US healthcare laws and regulations		
	Five important regulations in United States healthcare	60 min
	Antitrust and financial services legislation	45 min
	Major federal healthcare laws	50 min
	No Surprises Act of 2020 Sections 102, 103, 104	90 min
	No Surprises Act of 2020 Sections 105–118	60 min
	State laws and regulations	60 min
	Regulations of entities	60 min
	Regulation of health plan activities	60 min
	Telehealth laws and regulations	60 min
	US healthcare laws and regulations certification exam	60 min

US healthcare government programs		
	CMS regulations and guidance	60 min
	CMS Medicare Parts C and D General Compliance Training	60 min
	HIPAA and PHI	90 min
	Combatting healthcare fraud, waste, and abuse	60 min
	Regulatory agencies and laws combatting healthcare fraud, waste and abuse	60 min
	Medicare plans, eligibility and enrollment	90 min
	Medicaid eligibility, coverage and benefits	60 min
	US healthcare government programs certification exam	60 min

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Role-based training paths

Use the training paths table below to help you determine which courses to take.

The course topics are listed in recommended order, beginning with foundations. Course titles within each topic are also listed in the recommended order. Each topic identifies one or more occupational roles for which training is recommended. To confirm which occupational roles match your job description, refer to the role description information that appears below the training paths table.

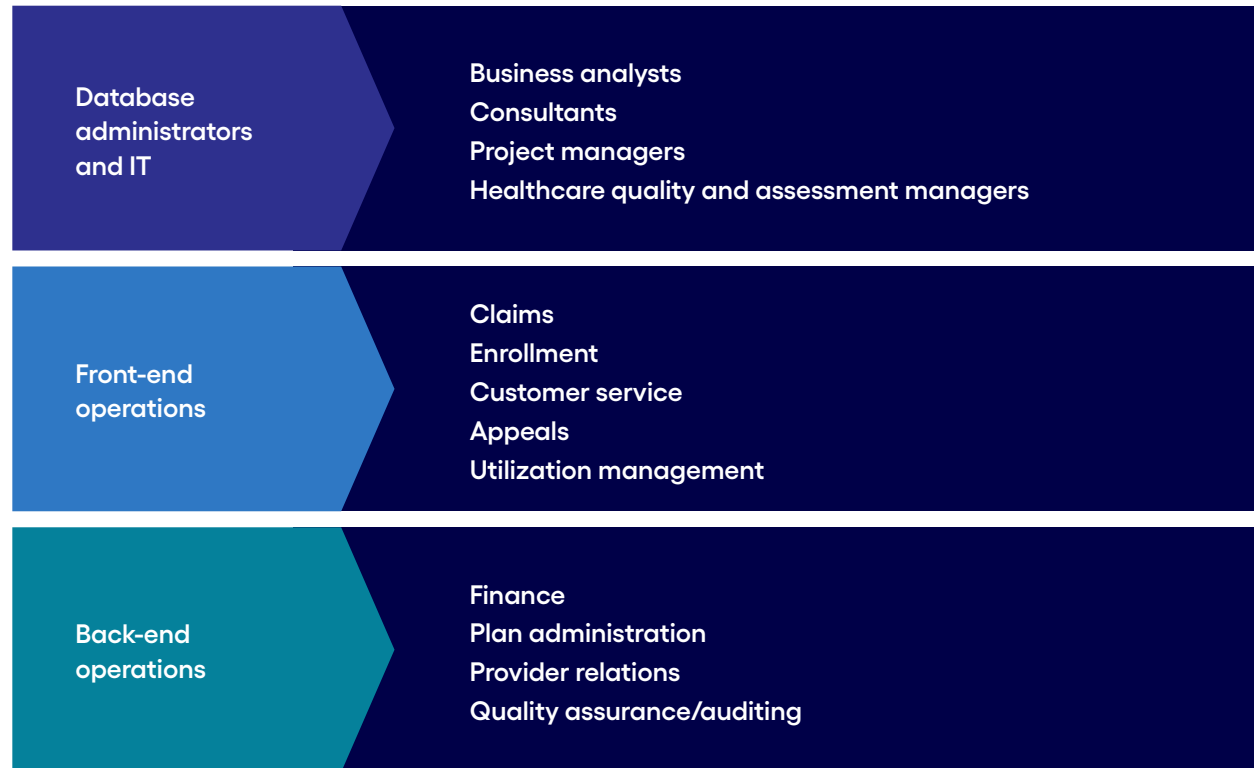
To view the courses associated to a training path topic, return to p. 1 and locate the corresponding topic in the course listings table, in the blue header bars.

Training paths

Training path	Occupational role		
	Database administrators and IT	Front-end operations	Back-end operations
US healthcare fundamentals	✓	✓	✓
US healthcare commercial internal centers of excellence	✓	✓	✓
US healthcare IT	✓	✓	✓
US healthcare laws and regulations	✓	✓	✓
US healthcare government programs	✓	✓	✓
US healthcare medical management		✓	✓
US healthcare specialty care		✓	✓
US healthcare provider organizations and compensation models		✓	✓

Continued on next page

Role descriptions



Ready to learn more?

Contact us at training@cognizant.com



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World Headquarters

300 Frank W. Burr Blvd.
Suite 36, 6th Floor
Teaneck, NJ 07666 USA
Phone: +1 201 801 0233
Fax: +1 201 801 0243
Toll Free: +1 888 937 3277

European Headquarters

280 Bishopsgate
London
EC2M 4RB
England
Tel: +44 (0)1 020 7297 7600

India Operations Headquarters

5/535, Okkiam Thorajpakkam,
Old Mahabalipuram Road,
Chennai 600 096, India
Tel: 1-800-208-6999
Fax: +91 (0) 44 4209 6060

APAC Headquarters

1 Fusionopolis Link,
Level 5 NEXUS@One-North,
North Tower, Singapore 138542
Phone: + 65 6812 4000

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